



Mountain Avenue Elementary School

Glendale Unified School District

2307 Mountain Ave. • La Crescenta, CA 91214 • (818) 248-7766

Dr. Gracella Gibbs, Principal

Serving grades Kindergarten through Six

2005-2006 School Accountability Report Card

District Administration

Dr. Michael F. Escalante
Superintendent

Eva Rae Lueck
Chief Business & Financial Officer

Cathleen McMullen
Assistant Superintendent,
Human Resources

Dr. Gregory Franklin
Assistant Superintendent,
Educational Services

Alice Petrossian
Assistant Superintendent,
Educational Services

Lou Stewart
Assistant Superintendent,
Special Education

Board of Education

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www.gusd.net

School Mission Statement

All members of the Mountain Avenue Elementary School community will work cooperatively to meet the needs of each child. We will develop responsible, motivated learners who successfully solve problems, strive for excellence, maintain high ethical standards, and respect diversity.



Community & School Profile

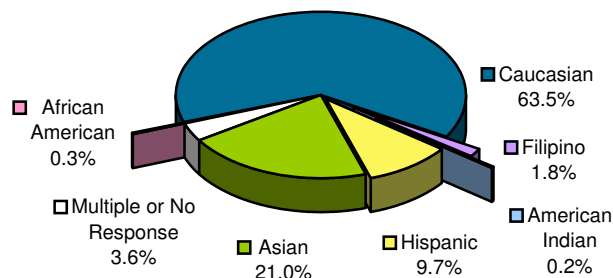
Situated on the eastern border of the San Fernando Valley at the base of the Verdugo Mountains, the city of Glendale is the third largest city in all of Los Angeles County. Glendale Unified School District serves more than 28,000 students on both year-round and traditional calendar systems. Comprised of 20 elementary schools, four middle schools, five high schools, and two specialized schools, the district offers a variety of creative programs that provide Glendale parents and students with many options for fulfilling individual needs and goals.



Mountain Avenue Elementary, located in the community of La Crescenta, originally opened in 1967. Educational programs at the school are tailored to meet the needs of an ever-changing school population, with students eventually moving on to Rosemont Middle School and Crescenta Valley High School.

During the 2005-06 school year, 619 kindergarten through sixth grade students were enrolled at the school on a traditional calendar system. The 2005-06 student population consisted of 7.6% 'Socioeconomically Disadvantaged,' 11.0% 'English Learners,' and 10.7% 'Students with Disabilities.' Additional student body demographics are illustrated below.

Ethnicity



Discipline & Climate for Learning

Students at Mountain Avenue Elementary School are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. The goal of Mountain Avenue Elementary School's discipline program is to provide students with opportunities to learn self-discipline through a system of consistent rewards and consequences for their behavior. Parents and students are informed of discipline policies at the beginning of each school year through classroom orientation and individual parent/student handbooks.

In addition to sponsoring programs that eliminate bullying, bolster conflict resolution, and promote peaceful interactions on campus, the school participates in the Glendale Character and Ethics Project. The program highlights one "guiding word" per month, such as respect, honesty, self-discipline, citizenship, or responsibility.

The Suspensions and Expulsions table below illustrates total cases for the school and district at all grade levels, as well as the percentage of total enrollment. Suspensions are expressed in terms of total infractions, not total number of students, as some students may have been suspended on several occasions. Expulsions occur only when required by law or when all other alternatives have been exhausted.

	Mountain Ave.			GUSD		
	03-04	04-05	05-06	03-04	04-05	05-06
Suspensions	2	9	8	4,901	4,858	3,355
Suspension Rate	0.33%	1.45%	1.29%	16.65%	16.86%	11.98%
Expulsions	0	0	0	65	56	39
Expulsion Rate	0.0%	0.00%	0.00%	0.23%	0.19%	0.14%

Extracurricular Activities & Student Recognition

Students are encouraged to participate in the school's additional academic and extracurricular activities that promote positive attitudes, encourage achievement, and aid in the prevention of behavioral problems. Extracurricular and enrichment activities include:

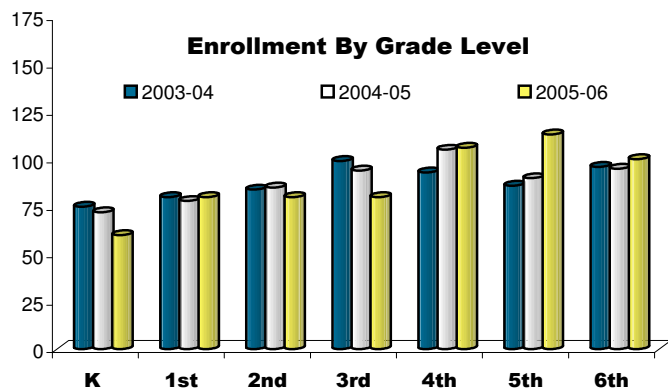
- Academic Chess
- Primary/Upper Grades Chorus
- Science Adventure Study Skills
- Intervention Language Arts
- Korean Language Class
- Write Time for Kids
- Instrumental Music
- Garden Club
- Kid's Art
- Great Books Program
- Spanish Language Class
- Student Council
- Math Club
- Spirit Squad

To build self-esteem and recognize student achievement, certificates, ribbons, prizes, and various other awards are given to students at assemblies and special presentations throughout the school year. Activities, honors, and programs include:

- Bear Facts Reading
- Perfect Attendance
- Math Club Awards
- Reflections Art
- Geography & Spelling Bees
- Presidential Academic Awards
- Presidential Fitness Awards
- Weekly Character Awards

School Enrollment & Attendance

School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement. Student attendance is carefully monitored to identify those students exhibiting excessive absences. The following chart illustrates enrollment at Mountain Avenue Elementary over the past three years.



Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences are fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. Staff members make daily phone calls to parents when children are absent. When a student has repeated tardies or unexcused absences a letter is mailed home, and a parent conference may be scheduled.

In the event of habitual truancy, students may be referred to the district's School Attendance Review Board (SARB).

The SARB is utilized when students have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and district counseling are not effective.

Class Size

Mountain Avenue Elementary maintained a schoolwide average class size of 26 students and a pupil-to-teacher ratio of 24:1 during the 2005-06 school year. The following chart shows average class size by grade level, as well as the number of classes offered in reference to their enrollment.

Class Size	Class Size Distribution											
	Average Class Size			Classrooms Containing:								
	04	05	06	1-20 Students		21-32 Students		33+ Students				
K	20	19	20	3	3	3	0	0	0	0	0	0
1st	20	20	20	3	4	4	0	0	0	0	0	0
2nd	20	20	20	4	4	4	0	0	0	0	0	0
3rd	20	20	20	5	4	4	0	0	0	0	0	0
4th	36	35	34	0	0	0	0	0	0	2	3	3
5th	36	30	37	0	0	0	0	3	0	2	0	3
6th	32	32	33	0	0	0	3	3	0	0	0	3
K-3rd	20	18	n/a	2	2	0	0	0	0	0	0	0
4th-6th	36	n/a	n/a	0	0	0	0	0	0	1	0	0

In 1996, state legislature approved implementation of the Class Size Reduction (CSR) program, which provides funding to hire additional teachers, assisting schools in reducing K-3 class sizes to a maximum of 20 students. The adjacent chart displays the percentage of classrooms at Mountain Avenue Elementary School that successfully met CSR requirements for the past three years.

Class	Class Size Reduction		
	04	05	06
K	100%	100%	100%
1st	100%	100%	100%
2nd	100%	100%	100%
3rd	100%	100%	100%
K-3rd	100%	100%	n/a

Minimum Days & Instructional Minutes

During the 2005-06 school year, Mountain Avenue Elementary offered 180 days of instruction, comprised of 175 regular days and five minimum days. Minimum days are scheduled for parent-teacher conferences and the last day of instruction. Additionally, each Thursday is set aside as a "banking day." Banking days are shortened by one hour in order to allow time for grade-level or faculty meetings, staff development, and classroom planning. All instructional time offered during the 2005-06 school year exceeded the annual minute requirements specified in the California Education Code.



Class	Instructional Minutes by Grade Level	
	Required Minutes	Actual Minutes
K	36,000	45,675
1st-3rd	50,400	50,530
4th-6th	54,000	54,118

School Facilities & Safety

Originally constructed in 1967, Mountain Avenue Elementary is currently situated on 5.11 acres, and comprised of 27 classrooms, a library, one computer lab, a cafeteria, grassy fields, a kindergarten play yard, a blacktop playground, and administrative offices. Measure K projects were completed in 2005 and included upgrading electrical systems and wiring to accommodate advanced technology, adding six modular classrooms, new roofing, and improvement of handicap accessibility.

Safety of students and staff is a primary concern of Mountain Avenue Elementary School. Administrators, aides, and teachers supervise students at breaks, lunch, and before and after school. All visitors to the campus must report to the front office, sign in, and obtain a visitor's pass which must be displayed at all times.

The School Site Safety Plan is evaluated and revised annually by members of the Site Safety Committee; all revisions are shared immediately with staff members. Key elements of the plan include: child abuse reporting procedures, teacher notification of dangerous pupils procedures, disaster response procedures, procedures for safe ingress and egress from school, sexual harassment policy, and dress code policy. The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Fire and earthquake drills are conducted on a regular basis throughout the school year. The following chart displays the results of the most recent school facilities inspection, completed on October 24, 2006.



Facility Conditions & Planned Improvements

Date of Williams Facilities Inspection: n/a

Item Inspected	Facility in Good Repair		Repair Needed & Action Taken or Planned
	Yes	No	
Gas Leaks	X		At the time of publication, Mountain Ave. Elementary School had not yet received a Williams Facility Inspection due to its statewide ranking (10th decile). The school is inspected annually by the fire marshal and monthly by school site administrators. All issues discovered during these inspections are given the utmost priority. For more information regarding the new facilities requirements pursuant to Williams vs. the State of California, please see http://www.cde.ca.gov .
Mechanical Systems	X		
Windows/Doors/Gates (interior/exterior)	X		
Interior Surfaces (walls, floors, & ceilings)	X		
Hazardous Materials (interior/exterior)	X		
Structural Damage	X		
Fire Safety	X		
Electrical (interior/exterior)	X		
Pest/Vermin Infestation	X		
Drinking Fountains (inside/outside)	X		
Restrooms	X		
Sewer	X		
Playground/School Grounds	X		
Other	X		

Cleaning Process

Mountain Avenue Elementary School provides a safe and clean environment for students, staff, and volunteers. The district governing board has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. The Principal works daily with the custodial staff to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

Maintenance & Repair

A scheduled maintenance program is administered by Mountain Avenue Elementary School's custodial staff on a regular basis, with heavy maintenance functions occurring during vacation periods. Additionally, a scheduled maintenance program is administered by Glendale Unified School District to ensure that school grounds and facilities remain in excellent repair. A work order process is used when issues arise that require immediate attention. Emergency repairs are given the highest priority; repair requests are completed efficiently and in the order in which they are received.

Deferred Maintenance Budget

The State School Deferred Maintenance Budget Program provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems.

For the 2006-07 school year, Glendale Unified School District has budgeted \$1,238,000 for the deferred maintenance program, which represents 0.57% of the district's general fund budget.

As part of a five-year plan, Mountain Avenue Elementary is scheduled to receive exterior light replacements, vinyl floor coverings, exterior painting, asphalt sealcoating, and water line and roofing repairs between 2006 and 2010.

School Leadership

Leadership at Mountain Avenue Elementary is a responsibility shared among district administration, the principal, instructional staff, students, and parents. Primary leadership duties at the school have been assumed by Principal Gracella Gibbs, Ed.D. for the past seven years. Dr. Gibbs has 34 years of experience as an educator.

Staff members are encouraged to participate on various committees that make decisions regarding the priorities and direction of the educational plan. These committees ensure that instructional programs are consistent with students' needs and comply with district goals. Opportunities for involvement include:

- Instructional Leadership Team (ILT)
- Strategic Planning Team
- Parent-Teacher Association (PTA)
- Grade Level Committees
- Mountain Avenue Foundation
- Textbooks Committee
- Playground & Facilities
- Emergency Preparedness
- Spelling & Geography Bees
- Student Council
- Literacy Team
- Math Team
- Science Team
- Social Committee
- Recycling Committee
- Technology Committee
- Beautification Committee

Counseling & Other Support Services

In addition to academics, the staff at Mountain Avenue Elementary strives to assist students in their social and personal development. Staff members are trained to recognize at-risk behavior in all students. The school values the importance of on-site counseling and has procedures in place to ensure that students receive the services they need. Psychologists and counselors are devoted to helping students deal with problems and assisting them to reach positive goals. The following chart displays a list of support services that are offered to students at Mountain Avenue Elementary.

Counseling & Support Services Staff

	Number of Staff	Full-Time Equivalent
Library Assistant	1	0.5
Counselor	1	0.2
Psychologist	1	0.3
Nurse	1	0.2
Speech & Language Specialist	1	0.8
Resource Specialist Program (RSP) Teacher	1	1.0

All teachers at Mountain Avenue Elementary School are appropriately credentialed and able to instruct students acquiring English as a second language. Students are identified as English Learners (EL) through the California English Language Development Test (CELDT) and the Home Language Survey (HLS). English Language Development (ELD) is taught in the classrooms, and interventions are available in reading, writing, and building test-taking skills.

Special needs students may receive additional support through the school's Resource Specialist Program and/or Special Day Classes. Each identified student is evaluated by a team consisting of his/her parent(s), school administrators, the psychologist, and special education teacher in order to develop an Individual Education Plan (IEP). The IEP defines the individualized instruction a special needs student will receive. Instruction is provided in the least restrictive environment possible and students are mainstreamed whenever appropriate.

Students in grades one through six may participate in the Glendale Summer Academy, which provides additional learning opportunities for students having difficulty achieving grade-level performance in reading. The school also offers before-school reading intervention two days each week for first through fourth grade students.



Gifted and Talented Education (GATE) is offered to identified students in grades four through six. Students in the GATE program receive differentiated instruction from GATE-trained teachers in their classrooms and may participate in District-sponsored GATE activities. Mountain Avenue Elementary provides additional after-school activities for GATE students.

The district participates in the state's Healthy Start, Healthy Families and Healthy Kids programs. These programs are coordinated through the Healthy Start and Family Resource Center at the Pacific Avenue Education Center (440 West Lomita; Glendale, CA 91204), and serve qualifying students and their families throughout the district, providing medical and nutrition services along with a variety of other assistance and referrals. The Healthy Start and Family Resource Center also administers Project Access to Education (PACE), assisting homeless families to enroll their children in school, overcome obstacles that might keep their child from attending school, and allow their child to stay in one school while the family transitions into a more stable environment.

Student Achievement & Testing

Various measures of student achievement are used as an ongoing part of the quality instructional program at Mountain Avenue Elementary School. These assessments provide a measurement of students' actual progress and evaluate the effectiveness of instructional programs. In addition to the Standardized Testing and Reporting (STAR) program, the school and district administer other assessments to determine the progress of each student. Kindergarten students take a district-developed inventory exam, while first through sixth grade students take district math and writing benchmark assessments. Results of these assessments and state testing are evaluated annually to determine whether each student is performing below, at, or above grade-level standards.

Physical Fitness

In the spring of each year, Mountain Avenue Elementary School is required by the state to administer a physical fitness test to all fifth grade students. The physical fitness test measures each student's ability to perform fitness tasks in six major areas: Aerobic Capacity, Body Composition, Abdominal Strength, Trunk Extension Strength, Upper Body Strength, and Flexibility. Students who either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the 'healthy fitness zone' (HFZ). During the 2005-06 school year, 77.7% of Mountain Avenue Elementary School's fifth grade students met or exceeded state fitness standards.

California Standards Test

The California Standards Test (CST), a component of the STAR Program, is administered to all students in the spring to assess student performance in relation to the State Content Standards. Student scores are reported as performance levels: Advanced (exceeds state standards), Proficient (meets standards), Basic (approaching standards), Below Basic (below standards), and Far Below Basic (well below standards). The combined percentage of students scoring at the Proficient and Advanced levels in English/Language Arts, Math, and fifth grade Science, for the most recent three-year period, is shown below.

California Standards Test (CST)

Combined % of Students Scoring at Advanced & Proficient Levels

	English/Language Arts					Mathematics					Science				
	2nd	3rd	4th	5th	6th	2nd	3rd	4th	5th	6th	5th				
	04	05	06	04	05	06	04	05	06	04	05	06	04	05	06
All Students															
MAES	72	82	76	75	69	78	82	87	78	76	88	84	83	85	86
GUSD	43	50	57	40	39	46	51	57	59	57	57	56	50	56	59
California	35	42	47	30	31	37	39	47	49	40	43	43	36	38	41
Females															
MAES	76	81	83	79	73	74	90	90	83	84	90	89	71	80	94
GUSD	46	53	63	45	43	49	55	63	65	60	60	62	56	61	61
California	39	45	31	33	35	39	43	52	54	44	46	47	39	41	44
Males															
MAES	73	83	68	69	67	82	73	84	74	67	87	78	74	79	88
GUSD	39	48	51	34	35	41	47	51	55	45	51	57	63	68	71
California	32	39	43	27	29	33	36	44	46	36	39	40	33	35	39
English Learners															
MAES	67	82	56	27	38	75	*	*	*	*	*	25	*	*	*
GUSD	32	37	44	20	17	23	19	28	29	21	16	17	16	20	19
California	18	23	27	10	12	15	15	19	24	12	13	13	6	7	8
Special Education															
MAES	59	*	*	*	50	*	*	*	76	*	*	*	*	*	*
GUSD	26	28	34	19	17	27	24	22	30	20	24	17	17	14	22
California	16	19	23	14	13	16	16	19	21	14	15	14	9	10	12
Asian															
MAES	83	95	77	90	84	94	71	96	80	69	76	92	68	76	88
GUSD	69	69	77	68	60	67	71	78	82	77	77	78	69	76	81
California	60	66	70	54	54	59	64	71	73	63	67	67	59	60	66
Caucasian															
MAES	73	81	78	74	67	78	85	89	81	77	92	82	73	81	92
GUSD	46	54	61	42	42	47	54	60	64	58	59	59	52	59	60
California	53	61	65	48	51	55	59	68	69	60	63	63	56	58	61
Hispanic															
MAES	*	*	*	53	*	*	*	64	*	*	71	*	*	*	*
GUSD	21	31	38	21	18	29	33	38	37	36	41	35	30	37	43
California	22	28	33	17	17	22	25	32	35	25	27	29	20	22	27

* Due to the moderate number of students tested, scores will not be disclosed.

Norm-Referenced Test (NRT)

The norm-referenced test (NRT), currently the California Achievement Test, Sixth Edition (CAT/6), shows how well students are doing compared to students nationally in reading, language, spelling, and mathematics. Prior to 2005, all students in grades two through eleven were tested each spring. Currently, only students in grades three and seven are tested. The chart below reflects the percentage of student scores at or above the national average (50th percentile) in Reading and Math.

CAT/6																												
% Scoring At or Above the National Average																												
	Reading					Mathematics																						
	2nd		3rd		4th	5th		6th		2nd		3rd		4th	5th		6th											
	04	05	06	04	05	06	04	05	06	04	05	06	04	05	06	04	05	06	04	05	06	04	05	06				
Mountain Ave.	73			71	66	81	69			69			84			80			87	88	93	81			93			90
GUSD	54			40	40	44	45			50			59			62			63	66	69	59			67			72
California	47			35	36	37	35			40			46			58			53	55	55	49			50			53
Subgroups																												
Females	76			74	70	84	80			77			84			76			91	85	88	88			91			89
Males	70			69	63	79	59			60			83			82			82	91	97	76			95			91
English Learners	47			18	23	75	*			*			*			73			73	77	81	*			*		*	*
Special Education	65			*	50	*	*			*			*			76			*	89	*	*			*		*	*
Asian	67			80	74	88	71			63			91			100			100	95	100	76			94			95
Caucasian	78			74	65	81	68			71			81			75			80	87	93	82			94			89
Hispanic	*			47	*	*	*			*			*			*			93	*	*	*			*		*	*

Beginning in 2005, the CAT/6 tested reading/language arts, spelling, and mathematics, in grades three and seven only, and no longer tested science in any grade.

* Due to the moderate number of students tested, scores will not be disclosed.

Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800.

Statewide API Rank: The statewide API rank ranges from 1 to 10. A statewide rank of '1' means that the school has an API score in the lowest 10 percent of all schools in the state, while a statewide rank of '10' means that the school has an API score in the highest 10 percent of all schools in the state.

Similar Schools API Rank: The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of '1' means that the school's academic performance is comparable to the lowest performing 10 schools of the 100 similar schools, while a similar schools rank of '10' means that the school's academic performance is better than at least 90 of the 100 similar schools.

	API Growth			2006 API Score
	2003-04	2004-05	2005-06	
Statewide API Rank	10	10	10	Growth
Similar Schools API Rank	9	9	10	Score
All Students				
Actual API Growth	1	30	4	940
Asian				
Actual API Growth	1	39	3	969
Caucasian				
Actual API Growth	2	28	8	941

Only numerically significant subgroups for each reporting period are required to be presented in this report card. Numerically significant subgroups are comprised of (1) at least 100 students with valid test scores, or (2) at least 15% of the school population tested, containing at least 30 students with valid scores.

Curriculum Improvement

Mountain Avenue Elementary School's curriculum is written in compliance with the state framework and the model curriculum standards dictated by the State Department of Education. The District Curriculum Committee is the primary leadership team responsible for monitoring and evaluating the curriculum. Decisions concerning curriculum improvement are then made through a collaborative effort among school representatives, ensuring that all changes are schoolwide, not isolated to a single class or grade.

Parent & Community Involvement

Parents and the community are very supportive of the educational programs at Mountain Avenue Elementary School. Numerous programs and activities are enriched by the generous contributions made by the following groups and/or organizations: Parent-Teacher Association (PTA), Korean Mothers Club, Mountain Avenue Foundation, La Canada City Council, Crescent Valley Town Council, and parent volunteers.

Adequate Yearly Progress

No Child Left Behind (NCLB) is a federal law enacted in January 2002 that reauthorized the Elementary and Secondary Education Act (ESEA). It mandates that all students (including students who are economically disadvantaged, are from racial or ethnic minority groups, have disabilities, or have limited English proficiency) in all grades meet the state academic achievement standards for Mathematics and English/Language Arts by 2014. Schools must demonstrate "Adequate Yearly Progress" (AYP) toward achieving that goal.

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) requirements:

- Participation rate on the state's standards-based assessments in English/Language Arts (ELA) and Math.
- Percent proficient on the state's standards-based assessments in ELA and Math.
- API as an additional indicator.
- Graduation rate (for secondary schools).

There are several consequences for schools that do not meet the AYP standards, including additional tutoring and replacing of staff. Students would also be allowed to transfer to schools (within their district) that have met their AYP's, and the former school would be required to provide the transportation to the new site.

Adequate Yearly Progress 2006

Results of school and district performance are displayed at left. Mountain Avenue Elementary School met all of the 2006 AYP criteria.

Met AYP Criteria	Mountain Ave.		Glendale Unified School District	
	English/Language Arts	Mathematics	English/Language Arts	Mathematics
Participation Rate	Yes	Yes	Yes	Yes
Percent Proficient	Yes	Yes	Yes	Yes
API	Yes		Yes	
Graduation Rate	n/a		Yes	
Made Overall AYP	Yes		Yes	



Federal Intervention Program

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/Language Arts or Mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP.

Federal Intervention Program

Program Improvement (PI)

	MAES	GUSD
PI Status	Not in PI	Not in PI
First Year of PI Implementation	n/a	n/a
Year in PI (2006-07)	n/a	n/a
Number of Schools Currently in PI	n/a	2
Percent of Schools Identified for PI	n/a	6.3%

Textbooks & Instructional Materials

Pursuant to the settlement of Williams vs. the State of California, Glendale Unified School District thoroughly inspected each of its school sites at the start of the 2006-07 school year to determine whether or not each school had sufficient and good quality textbooks, instructional materials, and/or science laboratory equipment.

All students, including English Learners, are required to be given their own individual textbooks and/or instructional materials (in core subjects), for use in the classroom and to take home if necessary. Additionally, all textbooks and instructional materials used within the District must be aligned with the California State Content Standards and Frameworks, with final approval by the Board of Education. The adjacent chart displays data collected in October of 2006 in regards to the textbooks in use at Mountain Avenue Elementary during the current school year (2006-07).

Textbooks

Subject	Publisher	Grade Levels	Year Adopted	Quality, Currency, & Availability of Textbooks & Instructional Materials
Language Arts	Houghton Mifflin	K-5th	2003	On August 15, 2006, the district's Board of Education determined that all textbooks at Mountain Ave. Elementary School are in adequate supply and fair to excellent condition. The school and district place great emphasis on providing students with the most up-to-date, standards-aligned textbooks and instructional materials; 100% of students in each core subject area possess the necessary textbooks and instructional materials.
	McDougal Littell	6th		
Math	MacMillin-McGraw Hill	K-6th	1997	
Social Science	Harcourt	K	2006	
	MacMillin-McGraw Hill	1st-6th		
Science	Harcourt	K-5th	2002	
	Holt, Rinehart, & Winston	6th		



The school's fully automated library, staffed by a part-time library assistant, is stocked with thousands of books that are available for students to check out. Students visit the library on a weekly basis with their classes and are encouraged to visit before and after school. Two computer workstations within the library are connected to the Internet so students are able to access resources and information online.

Computer skills and concepts integrated throughout the standard curriculum prepare students for technological growth and opportunities. Each classroom at Mountain Avenue Elementary contains a minimum of two computers. The computer lab, staffed by a part-time technology assistant, is equipped with 36 Internet-accessible workstations, color printers, and an LCD projector for student and classroom use. Students receive computer-assisted instruction on a regular schedule. Regularly utilized software programs enhance instruction in reading comprehension, mathematical proficiency, and computer literacy.

Computer Resources

	03-04	04-05	05-06
Computers	88	88	90
Students per computer	7.0	7.0	6.9
Classrooms connected to Internet	24	24	28

Teacher Evaluation & Professional Development

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated twice a year and tenured teachers are evaluated every other year. Evaluations are conducted by the principal, who has been trained and certified for competency to perform teacher evaluations.

Evaluations are based on the California Standards for the Teaching Profession, which include: Engaging and Supporting all Students in Learning; Understanding and Organizing Subject Matter for Student Learning; Assessing Student Learning; Creating and Maintaining Effective Environments for Student Learning; Planning Instruction and Designing Learning Experiences for all Students; and Developing as a Professional Educator.

Staff members build teaching skills and concepts through participation in conferences and workshops throughout the year. For the past three years, the district has sponsored two staff development days annually where teachers are offered a broad-based variety of professional growth opportunities in curriculum, teaching strategies, and methodologies. During the 2005-06 school year, staff development topics at Mountain Avenue Elementary were primarily focused on the following: "Write ... from the Beginning," Korean Culture, Differentiated Instruction, Individualized Education Plans (IEPs), Hands-on Science, Multi-Grade Articulation, and Emergency Preparation.

For additional support in their profession, teachers may enlist the services of the district's Peer Assistance and Review (PAR) program, and/or the Beginning Teacher Support and Assessment (BTSA) facilitator. The Paraprofessional Teacher Training Program (PTTP) is also available, offering assistance to educational assistants interested in pursuing a teaching career.

Teacher Assignment

Glendale Unified School District recruits and employs only the most qualified credentialed teachers. During the 2005-06 school year, Mountain Avenue Elementary School staffed 25 fully certificated teachers who met all credential requirements in accordance with the State of California guidelines.

Teacher Credential Status

	Mountain Ave.			GUSD
	03-04	04-05	05-06	05-06
With Full Credential	27	27	25	1,262
Without Full Credential	0	0	1	58
Teaching Outside Subject Area of Competence	n/a	n/a	n/a	67

Figure reflects Interns, Emergency Credentials, and Waivers.

Teacher misassignments reflect the number of placements within a school for which the certificated employee in the teaching or services position (including positions that involve teaching English learners) does not hold a legally recognized certificate or credential. Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year. For the 2006-07 school year, the most current available data are reported.

Misassignments/Vacancies

	04-05	05-06	06-07
Teacher Misassignments of English Learners	1	8	7
Teacher Misassignments (Other)	0	0	0
Total Misassignments	1	8	7
Teacher Vacancies	0	0	0

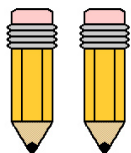
The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as "Highly Qualified" no later than the end of the 2005-06 school year. Minimum qualifications include: possession of a Bachelor's Degree, possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects.

NCLB Compliance - Core Academic Subjects

	MAES	GUSD		
		All Schools	High-Poverty Schools	Low-Poverty Schools
% of Classes Taught by NCLB Compliant Teachers	96.0%	89.0%	86.0%	89.0%
% of Classes Taught by Non-NCLB Compliant Teachers	4.0%	11.0%	14.0%	11.0%

Substitute Teachers

Substitute teachers must hold a bachelor's degree and have successfully passed the California Basic Educational Skills Test (CBEST). Prior to a substitute's first assignment in the district, he/she attends a three-hour training session on district policies and expectations. A pool of over 300 qualified substitutes is available to Glendale's schools and the district has not yet experienced any difficulties providing qualified substitute teachers. On rare occasions when a substitute is not available for an absent teacher, credentialed staff or administrators will assume the role of the substitute.



School Site Teacher Salaries

State law requires comparative salary and budget information to be reported to the general public. At the time this report was published, the most recent salary comparison data from the State of California was for the 2004-05 school year.

For comparison purposes, the California Department of Education has provided average salary data from unified school districts having above 20,000 average daily attendance statewide. The adjacent chart illustrates the average teacher salary at Mountain Avenue Elementary and compares it to the average teacher salaries at the district and state levels.



Teacher & Administrative Salaries

The following chart displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. Teacher and administrative salaries as a percent of a district's budget are also listed below.

Average Teacher Salaries

School & District	Mountain Ave.	\$60,588
	GUSD	
Percentage of Variation: 2.9%		
School & State	Mountain Ave.	\$60,588
	All Unified School Districts	
Percentage of Variation: 5.3%		

Teacher & Administrative Salaries 2004-05

	GUSD	California
Beginning Teacher Salary	\$38,260	\$37,540
Mid-Range Teacher Salary	\$58,736	\$59,426
Highest Teacher Salary	\$75,794	\$73,925
Average Principal Salary (Elementary)	\$101,615	\$87,162
Average Principal Salary (Middle)	\$102,426	\$96,389
Average Principal Salary (High)	\$107,519	\$105,092
Superintendent Salary	\$186,401	\$185,251
% of Budget for Teacher Salaries	41.9%	40.9%
% of Budget for Administrative Salaries	4.8%	5.3%

Expenditures & Services Funded

Based on 2004-05 audited financial statements, Glendale Unified School District spent an average of \$7,037 to educate each student. The chart below provides a comparison of Mountain Avenue Elementary School's per-pupil funding (from both restricted and unrestricted sources) with district and state (unrestricted) sources.

Expenditures per Pupil

Mountain Ave.	Total	\$4,269
	Restricted (Supplemental) Sources	\$1,367
	Unrestricted (Basic) Sources	\$2,902
GUSD	Unrestricted Sources	\$4,839
Percentage of Variation (School/District): 66.7%		
California	Unrestricted Sources	\$4,743
Percentage of Variation (School/State): 63.4%		

In addition to general state funding, Mountain Avenue Elementary School received state and federal categorical funding for the following support programs:

- Title V, Part A (Innovative Assistance Programs)
- Economic Impact Aid (EIA)
- English Language Acquisition Program (ELAP)
- Gifted & Talented Education Program (GATE)
- School & Library Improvement Block Grant (SLIBG)